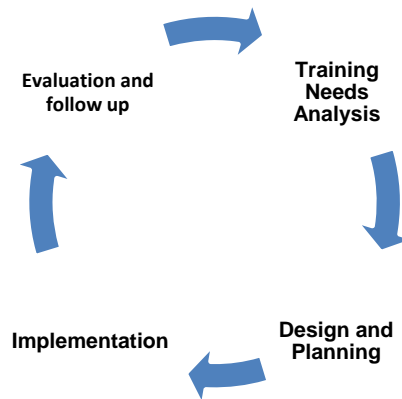


Atieh Roshan Consulting holds several training courses and workshops to develop general and specialized managerial skills independently or in cooperation with international institutes:



All training courses and workshops are customized for each client to identify their unique needs and provide effective and sustainable solutions to help grow the organization and individuals within each organization on a systematic basis as below.



1

Business Coaching (Job, Individual & Organization)

- one on one coaching sessions are designed and delivered following a systematic approach between the coachee and the coach. The objective of the coaching session is to get the coachee understand a situation or a problem, building rapport, finding sustainable solution and following action plans. The coach will utilize different approaches and tools to help coachee find an appropriate solution and follow it.
- The issues and problems range from interpersonal challenges to decision making and work environment problems and situations.

2

Team Building and Development

- The objective of the team building is to get people to feel they are in an environment in which they can support one another and work as a team and for one purpose.
- Teambuilding workshops are designed with a focus on various issues such as development of interpersonal skills, change management, adapting to change, increasing teamwork skills and other needs in a company.

Leadership Development

3

Step one: effective communication skills

- Basic level: Effective Communication skills
- Professional Level: more complicated communication skills



Step two: Leadership and management skills

- Level one: Managing self
- Level two: Managing others
- Level three: Managing Managers



HRM Training

4

Part one: Compensation and Benefit (Reward)

- Organization, management and human resources
- Job analysis and job evaluation
- Performance management
- The fundamentals of compensation and benefit
- Quantitative Methods Used in Salary Administration
- Market Analysis and Designing Salary Structure
- Pay for performance

Part two: Recruitment and Selection

- Competency based recruitment and selection
- Competency based interview
- Use of Psychometrics in recruitment and selection

Part three: Labor Relations (Labor Law and SSO)

For more information on above mentioned courses pr registration please contact Ms. Bahareh Moradian, Training and Development manager of Atieh Roshan Consulting

Tel: 22868032 (Ext. 106) Fax: 22868669

email: hrd@atiehroshan.com , bahareh@atiehroshan.com